

Constitution

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TABLE OF CONTENTS

1.0 ORGANIZATION

- 1.1 Mission
- 1.2 Purpose
- 1.3 Affiliation / Association
- 1.4 Legal Entity

2.0 SOCIETY OFFICERS

3.0 MEMBERSHIP

- 3.1 Membership Requirements
- 3.2 Membership Meetings
 - 3.2.1 Regular Quarterly
 - 3.2.2 Special
 - 3.2.3 Quorum
- 3.3 Membership Rights
 - 3.3.1 Governing Body
 - 3.3.2 Voting
 - 3.3.3 Spousal
- 3.4 Membership Termination
- 3.5 Membership Data

4.0 STEERING BOARD

5.0 CONSTITUTION AMENDMENT PROCEDURES

- 5.1 Procedures
- 5.2 Amendment Rewording

6.0 BYLAWS

1.0 ORGANIZATION

The name of the organization shall be the ENGINEERING RETIREES SOCIETY commonly known as "The Society" or "ERS".

1.1 MISSION

To identify and rally support for federal legislation that will protect our retirement benefit plans including employer sponsored pensions, defined contribution plans, IRAs, Medicare, and Social Security. It is important that we protect the real income and security of retirees. We shall actively oppose legislation that will do harm to the quality of retiree life.

1.2 PURPOSE

To provide a congenial atmosphere for discussions at our meetings and to foster unity through our newsletter and Web site; To provide access to information and data of interest to our members; To provide NRLN grass root network for members to contact Congress; To contribute service to others whenever we can.

1.3 AFFILIATION / ASSOCIATION

It may affiliate or associate with other organizations. For good reason(s) the Society may elect to pay dues to any of these organizations to obtain membership therein.

1.4 LEGAL ENTITY

The Society shall be a nonprofit organization. All funds, property and assets of whatever kind or description, wherever located, now owned or to be acquired by the Society, shall remain the sole and separate property of the Society and shall be held in trust for the general membership.

2.0 SOCIETY OFFICERS

The Society shall be self governed by the Steering Board. The elected officers of the Steering Board shall be: President, Vice- President, Secretary, Treasurer and Steering Board Chairperson. Their duties are defined in the Bylaws.

3.0 MEMBERSHIP**3.1 Membership Requirements**

Membership in the Society shall be open to those retired persons or persons about to retire who were eligible for membership in SPEEA and their spouses. Surviving spouses of eligible retirees may also join or continue existing membership, as applicable. All members agree to be bound by the terms and provisions of our Governing Documents.

3.2 Meetings

3.2.1 There shall be four (4) regular quarterly general meetings throughout the year.

3.2.2 Special meetings may be called as defined by the Bylaws.

3.2.3 A quorum of members as defined by Bylaw Para: 5.3 is required to conduct Society Business at all Board and Membership Meetings.

3.3 Membership Rights**3.3.1 Governing Body**

The membership of the Society shall be the supreme governing body of the Society and its decision shall be final on all issues.

3.3.2 Voting

Each member shall have one vote. Proxy voting shall not be permitted.

3.3.3 Spousal

All spouses shall be members and have the same rights as the retiree member including proposing motions, voting, etc

3.4 Membership Termination

A membership may be terminated for what is considered just cause by a majority vote of the Steering Board

3.5 Membership Data

All pertinent member data shall be maintained and kept in a Membership Roster. Social Security information shall be excluded. The Membership Roster shall only be held by SPEEA and the Membership Chairperson. Member List, E-mail and snail-mail mailing list contact information for members may be shared with affiliated organizations for purposes consistent with the purposes of the ERS if the affiliated organizations agree not to sell nor share that information, and if the ERS steering board approves the sharing. With the written consent of the Society President, a copy of membership directory data may be given to other Society members, but only for an approved specific reason. (See also Bylaw sections 3.6, and 3.17 and Policy sections 2.5.1, 3.2, 4.0, and 4.3)

4.0 STEERING BOARD

The Steering Board shall consist of all elected officers. The Steering Board shall administer the affairs of the Society in accordance with our Governing Documents, as established by the general membership, which consist of the Constitution, the Bylaws and the Policy Manual. A quorum of the Steering Board shall be required to conduct Society business. A quorum is defined in the Bylaws, Section 5.3.1.

5.0 CONSTITUTION AMENDMENT PROCEDURES

5.1 Procedures

Any member may submit a written amendment proposal to the Governing Documents Chairperson. The Governing Documents Committee and the Steering Board shall review this proposal. Upon approval by the Steering Board it shall be sent to the general membership by an electronic copy or USPS-mailed hard copy at least two (2) weeks prior to the next quarterly general membership meeting. A two-thirds majority vote of those present at that membership meeting is required for approval.

5.2 Amendment Rewording

An amendment approved at any membership meeting may differ from the wording sent to the membership prior to the meeting. However, any revision shall not involve a new subject or change the original concept. Clarification of the amendment is allowed.

6.0 BYLAWS

The Bylaws shall establish the operating procedures of the Society in accordance with this Constitution. Robert's Rules of Order Revised shall be used for procedures not specified in the Constitution and Bylaws.