

FAQs: Oxbow (9-150) Activity Center

Question: Is the landlord requiring us to leave?

Answer: No. Boeing is making strategic decisions to vacate leased property.

Q: The Developmental Center employee population is expected to grow. Why is a replacement facility not being made available?

A: Boeing looked at creating a smaller fitness facility on company property, however, the cost of building a new center or retrofitting an existing space was too costly for the current economic environment.

Q: Does this closure indicate a change in Boeing support of employee well-being, health, & safety?

A: Boeing makes, and will continue to make, significant investments toward the health and well-being of its employees. Boeing periodically reviews its Well Being strategy, including fitness. If any changes are made to the current plan, employees will be notified.

Q: What other Boeing fitness centers are available?

A: Here are some options:

- Plant 2, 2-22 building (1.9 miles north of 9-150) is available to all fitness members including retirees, spouses, and dependents.
- South Park 15-20 building (1.8 miles northwest of 9-150)
- For more information on all the Boeing Fitness Center locations visit: <http://fitness.web.boeing.com/index.shtm> or connect with on-site fitness staff for questions regarding equipment, parking, and access.

Q: Provided the closure date, when and how do I cancel my fitness membership?

A: Employees can manage their membership at <http://fitness.web.boeing.com/> and select My Membership. Employees who do not plan to continue their fitness membership should cancel by April 28 to avoid a May membership due.

Non-employees (contract, suppliers, and retirees) who do not plan to continue their membership should cancel. Connect with on-site fitness staff for any assistance needed.

Q: What other community fitness center options are available nearby:

A:

- Tukwila Community Center (1.4 miles from 9-150), \$5/visit or \$26-36/month*
- Rainer Health & Fitness (2.1 miles from 9-150), \$30/month*

* Both of these options are part of the Blue Cross Blue Shield of Illinois (BCBSIL) Fitness Program, which offers a flat rate of \$25/month for all centers in the network for BCBSIL members. Visit www.bcbsil.com/boeing for more information.

The Boeing Discount Program also provides employees with discounts to both national and local fitness centers and home exercise equipment. Visit TotalAccess.

Q: Is there enough parking and capacity available at the nearby Boeing Fitness centers?

A: Parking is available at both the Plant 2 and South Park locations. These centers have capacity, but there may be larger crowds during peak use times (lunch hour, after work).

Q: Are there plans to close any other centers?

A: There are no other scheduled closures at this time.

Q: How is this supportive of Boeing on the Move and other physical activity campaigns?

A: Boeing makes, and will continue to make, significant investments toward the health and well-being of its employees. Keeping Boeing competitive allows Boeing to support current and future Well Being programs and services.

Q: I bike commute and use the 9-150 locker rooms to shower, where is the nearest shower I can use?

A: Showers are available at the following locations:

9-90.2 21F6 (2)

9-98.2 21C7 (2)

9-101.1 H-14

Q: Will the walking trails between the Developmental Center site and Oxbow (9-150) remain available?

A: The future of the parking lot and walking trails are still being determined.

Q: Where are The Recreation Clubs and Open Play Court users going to go?

A: They are to consider all external resources available such as member-owned space, community centers, libraries, school gymnasiums, local schools, etc.

Q: Provided the closure date, when do all club items need to be removed from Oxbow?

A: All club items must be removed from the facility no later than April 28.

Q: Is there help being provided in relocating?

A: Yes, Boeing will supply packing materials, initial transportation for large or hard to move items. Support provided on a case-by-case basis.

Q: What financial help is Boeing providing to the clubs?

A: Boeing will provide a one-time initial stipend. Support provided on a case-by-case basis.

Q: How do clubs gain access to the one-time stipend and discuss support in removing club items?

A: Contact the recreation department at GRP PSREC or call 206-544-1815

Q: Will Boeing pay for meeting space at other locations?

A: For clubs displaced due to the Oxbow closure there may be a one-time stipend to support with initial transition to the clubs' new location. Stipend provided-on case by case basis.

Q: What will happen to the Oxbow exercise equipment? Will it be sold?

A: Some of the equipment will be surplus; some will be moved to other Boeing Fitness Centers; and some will be put into storage.

Q: Is Recreation going away?

A: No, Recreation Department support and recreation clubs are not going away. They will operate as they do today which includes support to starting and closing clubs, adherence to PRO-99, and support with corporate liability insurance.

Q: What is the process to disband?

A: Contact the Recreation Department for a copy of the process.

Q: What is the benefit to remaining a Boeing club?

A: The primary benefits are involvement in activities (organizations) that stimulate the health of your mental, spiritual and emotional needs, participation in well-organized social activities with immediate and approved family members, current and retired Boeing Employees and corporate liability coverage for club activities.

Q: We have already scheduled, accepted payment and made commitments for future club events and activities, can we still conduct those events until the building is closed?

A: The clubs will be expected to manage their activities within the schedule to vacate. If necessary, clubs are responsible to refund and/or negotiate with their customers and instructors on financial matters.